



National Productivity Council

Training Program on Administrative Effectiveness-Focus: Human Resource & Preventive Vigilance

PROGRAMME:T2425JPR08

21-25 February 2025
(Jaisalmer)



1. ABOUT NPC

National Productivity Council (NPC) is an autonomous organization under the Department of Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Government of India. The present expertise available in NPC has a resource base of professionals from fields such as Industrial Engineering, Human Resource Management, Energy Management, Environment Management, IT, Project Monitoring and Evaluation, Research Studies and Baseline Surveys. In addition, the services of external professionals and subject matter specialists are also sought on need basis, depending upon the nature and scope of work. NPC extends services from its headquarters in New Delhi and 12 regional offices across the country manned by more than 100 full time professionals. NPC has professionals from diverse fields to provide Consultancy, Capacity Building and Project Monitoring Unit (PMU) services to various organisations including Central Government Ministries and State Governments.

2. PROGRAMME THEME

Administrative Effectiveness is the capacity of an organization, institution, or business to produce desired results with a minimum expenditure of energy, time, money, personnel, materiel, etc. Administrative efficiency and effectiveness is the key to positive administrative changes. This training emphasizes the need for creating awareness of vigilance in an organization to bring transparency in the delivery system. All executives irrespective of their functional allocation must be aware of the vigilance angle and the accountability of public servants.

Additionally, this training caters to developing a set of key skills that give better understanding of how to manage our team and organization at large and deal with the problems that occur in everyday life. This Training will show you how to set and achieve realistic goals, communicate with others, how to prioritize and manage time effectively, manage conflict and difficult people with ease, develop your self-confidence and inspire others around you.

“Efficiency is the foundation of Survival; Effectiveness is the foundation of Success

- John C Maxwell

3. LEARNING OBJECTIVES

- To enhance the skill and knowledge of the personnel dealing with subject, enhancing administrative effectiveness with focus on Human Resource & Preventive Vigilance.

4. BROAD PROGRAMME COVERAGE

The program exposes the participants on how to develop

- Concepts, scope and areas of preventive vigilance
- CVC Act 2003 – Role & Functions of CVC & Important CVC instructions
- HR: Leadership Skills & Styles
- Emotional Intelligence
- Team Building & Conflict Management.

5. METHODOLOGY

The methodology of the programme would be participative in nature with a focus on principal of adult learning.. The sessions would be expert-led, participant-centered conceptual deliberations, involving case studies, success stories, individual and group exercises/ discussion.

6. PARTICIPANTS' PROFILE

The programme is designed for officials working across different functional areas of management from central & state government departments, academic institutions, public sector undertakings, private sector, co-operative sector organizations, autonomous institutions, financial institutions, NBFCs, corporations, labor unions/associations etc.

7. FACULTY

The faculty for the training programme will comprise of senior NPC experts & other renowned and experienced trainers from the respective field.

8. PROGRAMME FEE & VENUE

Programme Code	<i>33T2425JPR08</i>	
Program Venue	Jaisalmer	
Programme Fee	Residential Participants ₹ 60000 /- + 18%GST Rs. Sixty Thousand Only + GST	Non-Residential Participants ₹ 44000 /- + 18%GST Rs. Forty Four Thousand+ GST
For Residential Participants	Check-in at hotel: 13.00 hrs. Check-out from Hotel: 11 hrs.	

9. PAYMENT DETAILS

Programme fee inclusive of GST to be paid in advance and proof of payment to be attached along with application form.

- **ECS Payment Details:** State Bank of India, Bhawani Singh Road, Bapu Nagar, Jaipur-302004
- A/c No.: 40084592614, IFSC Code.: SBIN0031477, Branch Code: 031477
- DD/Cheque should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at Jaipur
- NPC PAN No: AAATN0402F,
- NPC GSTIN: 08AAATN0402F1Z6

As per GOI notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

HOWTOAPPLY

- Please apply in prescribed application format enclosed with this brochure. Nominations may be sent to the following address:
- Last date for Receiving of nominations:(two weeks before the scheduled date of programme)

Director National Productivity Council, SB-96,JLNMarg, Bapu Nagar Jaipur- 302015 Mobile:9414387196 Phone:-0141-2703573, 2702935 Email: jaipur@npcindia.gov.in	Ms. Aditi Mishra Dy.Director Email: aditi.mishra@npcindia.gov.in Phone:-0141-2703573, 2702935 MobileNo.:9928226777
---	--



NATIONALPRODUCTIVITYCOUNCIL

APPLICATION FORM FOR NOMINATIONS

Title of Programme:“Administrative Effectiveness – Focus: HR & PV”

Programme Code: T2425JPR08

Programme Duration: 21-25 February 2025 Venue: Jaisalmer

Select Participation on Residential Basis

OR Non-Residential Basis

Details of Nominated Participants:

S.No	Name of Delegate	Designation	Mobile No.	Email ID	Participant Organisation Address (kindly provide full address of correspondence)
1					
2					
3					
4					
5					

Details of Nominating Authority:

S.No	Name of Nominating Authority	Designation	Mobile No.	Email ID	Nominating Authority Organization Address (kindly provide full address of correspondence)
1					

Select, if Organization is GST Exempted

OR Select, if Organization is Not GST Exempted

SELFDECLARATIONONGSTEXEMPTION(OPTIONAL)

As per GST notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

- I/We hereby declare that we meet all the conditions stipulated in the aforementioned GST notifications and qualify for exemption from GST payment for the training program mentioned above.
- I/We acknowledge that any breaches or non-compliance with the specified conditions may result in the collection of GST, interest, and penalty amounts by NPC on behalf of the GST department at a later stage whenever the GST department raises the same to NPC.
- I/We also declare that it is the responsibility of the participant organization to verify their eligibility to avail the benefit, and NPC is not responsible for checking the eligibility. *I certify that the above information is correct

Signature: _____ Date: _____ and Place: _____

For Organisation who are Not Exempted and having GST registration GST No. (Mandatory) _____

(Kindly provide the GST number of organisation on which GST Invoice to be raised)

Organisation PAN No. _____

Organisation TAN No.(Mandatory on TDS deduction)) _____

DECLARATION

*I certify that the above information is correct

Signature: _____ Date: _____ and Place: _____

10. GENERAL INSTRUCTIONS

- ❖ Due to limited number of seats, it is recommended to send the nominations as per attached format at the earliest, for ensuring the availability. Acceptance of the nominations is subject to the seat availability and receipt of programme fee latest by the last date for nominations.
- ❖ The Residential programme fee covers the professional fee towards training, board & lodge of the Participant(s). The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ Each participant should carry their ID cards and necessary letters / orders issued by their department for attending the training program.
- ❖ The Non-Residential programme fee covers the professional fee towards training, lunch and refreshments during the training program. The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ NPC shall not bear any charges towards participants' to &fro travel from their residence / place of stay and the training program venue. All participants shall make their own arrangement to reach the venue on time as per the programme schedule.
- ❖ Participants are requested to assure their health and safety during the training period and NPC will not be liable for medical expenses incurred by the participants during the program.
- ❖ NPC will not provide boarding and lodging before and after the dates of programme. Participants planning to stay longer than the scheduled duration should arrange the same at their own cost.
- ❖ Settlement of additional bills: The hotel will be instructed to open separate folio for each participant. Participants may directly settle their additional dues regarding family member, laundry, telephone, mini bar, room service, overstay etc. with the hotel before checkout.
- ❖ The participants shall be awarded Certificate of Participation on successful completion of programme.
- ❖ Any other terms and conditions apply as may be notified by NPC at any point of time.
- ❖ Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.