



PROJECT NOTIFICATION

Ref. No.: 22-RC-08-GE-RES-B-PN2200069-001

Date of Issue	25 June 2022
Project Code	22-RC-08-GE-RES-B
Title	Research on the Productive Employment Index
Timing and Duration	August–December 2022 (five months)
Hosting Country(ies)	Not Applicable
Modality	Digital Multicountry
Implementing Organization(s)	APO Secretariat
Participating Country(ies)	Bangladesh, Cambodia, Republic of China, Fiji, India, Indonesia, Republic of Korea, Lao PDR, Pakistan, Philippines, Sri Lanka, Thailand, Turkiye, and Vietnam
Qualifications of National Experts	Policy analysts, academic researchers, or public policy experts specializing in measuring or composing indexes of productive and quality employment with proven research and publication experience, three or more years in the position, and excellent English writing and presentation skills
Qualifications of Chief Expert	Extensive knowledge of productive and quality employment indexes and related issues such as statistical measurement methodology with a track record of experience and publications in English on those topics
Nomination of National Experts	All nominations must be submitted through National Productivity Organizations of member countries
Closing Date for Nomination of National Experts	29 July 2022

1. Objectives

- a. Measure levels of productive employment and quality of employment.
- b. Analyze the impact of productive employment and quality of employment on labor market performance.
- c. Formulate labor productivity policies promoting the well-being of workers.

2. Background

Generating full employment is the goal of many governments to enhance economic development. Employment-creation drives, however, need to be complemented by the quality aspects of jobs to provide a holistic picture of the performance and productivity of the workforce. Labor market policies therefore should incorporate considerations of such aspects as productive employment and the quality of employment.

Productive employment allows workers a level of consumption above the poverty line. It ensures sufficient return on labor, enabling workers to escape from poverty. It therefore represents changes in workers' quality of life. Expanding productive employment is necessary for accelerating economic growth by shifting away from low-productivity sectors.

The quality of employment framework was developed by the ILO. It includes seven broad dimensions determining well-being and quality of life: quality of employment; safety and ethics of employment; income and benefits from employment; working time and balancing work and nonworking life; security of employment and social protection; social dialogue, skill development, and training; and workplace relationships and work motivation.

This research will measure the levels of productive employment and quality of employment in participating APO members and analyze their impact on labor market performance. The outcomes will serve as frameworks to design labor policies that promote productivity and the well-being of workers across APO members.

3. Scope and Methodology

Scope

- a. Measurement of productive employment
- b. Dimensions of the quality of employment
- c. Estimation of the quality of employment index
- d. Statistical framework of productive employment and the quality of employment

Methodology

- a. In-country research: Each national expert will collect and analyze data and write a preliminary report based on the research framework circulated prior to the coordination meeting. The reports will be finalized after the coordination meeting.
- b. Coordination meeting of experts: A coordination meeting to finalize the research methodology and framework will be organized. The preliminary reports detailing country-specific situations will be presented in this meeting for feedback from other experts. The virtual sessions will be around three hours each day. The indicative agenda items are:

Day 1:

- Research overview
- Research framework
- Methodology and scope
- Data availability and sources
- Preliminary research findings

Day 2:

- Agreement on the research framework, format of the final report, and timeline
- Final publication requirements

4. Tasks of Experts

Chief Expert

- a. Develop the overall framework and guidelines for the research.
- b. Present the research framework, methodology, and report structure during the coordination meeting.
- c. Review the drafts and provide feedback to the national experts to ensure the quality of the work.
- d. Provide support and advice to the national experts in conducting the research.
- e. Prepare the final report and submit it to the APO Secretariat by the deadline.

National Experts

- a. Collect data at national level following the methodology and framework provided.
- b. Write country reports on the analyses and findings based on the data collected.
- c. Present the preliminary reports during the coordination meeting.
- d. Revise the reports following the agreement during the coordination meeting and reflect the comments of the chief expert and APO Secretariat.
- e. Cooperate with the chief expert to ensure the quality and consistency of the final report.
- f. Submit the reports following the agreed format to the chief expert and APO Secretariat by the deadline.

5. Financial Arrangements

To be met by the APO

- a. Honoraria for the chief and national experts.
- b. All assignment and relevant research costs.

To be met by experts or participating members

All local implementation costs incurred by the national experts when collecting data at the national level.

6. Actions by Participating APO Members

- a. Participating members are requested to nominate candidate national experts before the deadline.
- b. Each nomination must be accompanied by the APO biodata form and uploaded to the APO Document Management System (DMS)/Fleekdrive by the NPO.

7. Actions by the APO Secretariat

- a. Identify and invite a chief expert to lead the research until its completion.
- b. Coordinate all arrangements related to the research activities.

A handwritten signature in black ink, appearing to read 'Mochtan', with a long, sweeping flourish extending upwards and to the right.

Dr. AKP Mochtan
Secretary-General