



Course Title: **Strategic Talent Management**

Registration Fee (including GST): 3000/-

About eLearning Program : In this age of technology and information, the true competitive differentiator. In the present century talent is evolving as significant predictor of performance of employees as well as business. More specifically, mid-sized businesses will need to completely rely on talent in future as they have to face really a tough time. It is, therefore, essential to align talent management process with the company's strategy and business plans. And managers at all levels must be made accountable for development of talent in the organization.

eLearning Course Coverage (Specify Module details):

Module 1 is Introduction to talent management. It briefly covers the introductory topics and key concepts like rationale for talent management, definitions, importance and challenges. Module 2 is about talent acquisition. The range of module is from sourcing of talent to onboarding. Module 3 is talent development. It covers the topics of performance management, job satisfaction, leadership and succession management, potential management, career planning and ends with mentoring. Module 4 is aligning the talent. It covers the topics of goal management, internal mobility and reporting. Module 5 is assessment of talent. The coverage of topics goes by talent analytics and workforce planning. Last module is Module 6 Diversity and inclusion. The topics covered under this are How to create diversified organization, gender equity, generation management.

Register to learn (Key Learnings' in bullet points):

- To know the importance of talent management in the turbulent business environment
- To know the 'approaches' towards talent management
- To learn the 'Talent Wheel'.
- To know the ways to build robust talent pipeline
- To know the importance of 'employer branding'.
- To understand the ways to align talent with strategy of the company

- To learn about talent analytics
- To know about the ways to create a diversified and inclusive organization

Thanks & Regards

NPC Team

Course conducted by Group/ Regional Directorate Name: - RD Hyderabad

Name & Designation of Course Coordinator: P. R. Rajkamal, Asst. Director

Course Coordinator Contact Details: 8015266093, 040-24733473