



Course Title:**Prevention of Sexual Harassment at Workplace (POSH)**

Registration Fee (including GST): **-3000/-**

About eLearning Program:- The POSH e- Learning training is important because it gives employers and employees an insight into what sexual harassment is and how to differentiate it from other non-sexual harassment cases. It prevents someone from being wrongly accused.

Program will coverage: -

- Gender Issues including Gender Discrimination
- Sexual Harassment and Gender Discrimination
- Dimensions and types of Sexual Harassment at Workplace (SHWP)
- Concept and importance of prevention of SHWP
- Vaisakha Guidelines and other important judicial pronouncement
- Sexual Harassment at Workplace Act 2013
- SHWP Act, 2013 in the light of Service and Conduct Rules
- Inquiry Session of ICC

E- Learning Course Coverage :-

Module 01	PREVALENCE OF SEXUAL HARASSMENT IN INDIA
Module 02	BACKGROUND OF THE ACT
Module 03	THE INTERNAL COMPLAINT COMMITTEE
Module 04	THE LOCAL COMPLAINT COMMITTEE
Module 05	The INQUIRY PROCESS

Register to learn (Key Learnings' in bullet points):Sexual Harassment at Workplace, Provisions of the Act, Duties and Roles of ICC Presiding Officer / Member, Constitution of Internal Complaints Committee, Role of an Employer, Preventive Policies (organization), Organizational Best Practices, Steps to Conduct Inquiry.

Thanks & Regards

NPC Team

Course conducted by Group/ Regional DirectorateName: RD Hyderabad

Name&Designation of Course Coordinator: Dr B Hemant Kumar Rao, Regional Director

Course Coordinator Contact Details: 9912860540, 040-24733473