

NATIONAL PRODUCTIVITY COUNCIL (NPC)

OFFICER PROFILE / CURRICULUM VITAE

1. BASIC INFORMATION

Name	Dr. Rajat Sharma	
Designation	Director Grade-II	
Group / Division	Economic Services & Productivity Promotion (ES&PP) Group	
Regional / Branch Office	NPC Headquarters, Utpadakta Bhawan, Lodi Road, New Delhi	
Official Email	Rajat.sharma@npcindia.gov.in	
Official Contact No.	+91 98731 09301	
Discipline / Specialization	Agricultural Economics; Socio-Economic Research and Evaluation of Government Schemes	

2. AREAS OF EXPERTISE

- Third-party evaluation and impact assessment of Central and State Government schemes
- Socio-economic research, policy studies and district-level agricultural planning
- Agricultural economics, agri-business and food processing
- Productivity and competitiveness studies, including national data compilation for the IMD World Competitiveness Yearbook
- Project management, business development, finance administration and training programme design

3. PROFESSIONAL SUMMARY

Dr. Rajat Sharma has been with the National Productivity Council since January 2006, when he joined the Regional Directorate at Guwahati as Assistant Director (Economic Services). Before that he worked as a Research Associate in the Division of Agricultural Economics at IARI (ICAR), New Delhi. His work at NPC spans consultancy, socio-economic research, monitoring and evaluation of government schemes, administration and training.

He has led or coordinated third-party evaluations and impact assessments for the Ministries of Tourism, Culture, Textiles, Agriculture, Social Justice and Commerce & Industry, and for the Department of Justice. Several of these clients came back with repeat assignments on nomination basis, including all-India studies that had to be finished within one month. As Executive Officer to the Director General, he helped put in place the performance management system for NPC officials, and renovation of NPC building which contributed to a turnaround in the organisation's performance. He has also held charge as Group Head (Finance), NPC Secretary, CPIO and Public Grievance (Redressal) Officer.

As head of the Regional Directorates at Guwahati (2022 to 2024) and Kanpur (2024 to 2026), he directed a large portfolio of water audits, compliance reviews, ETP adequacy studies and green audits for public sector undertakings and private industry, and started industrial safety audits as a new service line at Kanpur. Since January 2026 he has been Director Grade-II in the ES&PP Group at NPC Headquarters. He holds a Ph.D. in Agricultural Economics from Chaudhary Charan Singh Haryana Agricultural University, Hisar.

4. EDUCATIONAL QUALIFICATIONS

Qualification	Specialization / Subject	Institution / University	Year	Remarks
Ph.D.	Agricultural Economics	Chaudhary Charan Singh Haryana Agricultural University, Hisar	2006	82.9% (OGPA 8.29/10) Thesis: An Economic Analysis of Contract Farming in Haryana
M.Sc.	Agricultural Economics	Chaudhary Charan Singh Haryana Agricultural University, Hisar	2003	77.5% (CGPA 7.75/10) Thesis on resource use efficiency in major crops, Hisar district
B.Sc. (Hons.) Agriculture	Food Processing Technology (major subject)	Chaudhary Charan Singh Haryana Agricultural University, Hisar	2000	67.26% (OGPA 3.11/4.00) Four-year full-time degree

5. PROFESSIONAL EXPERIENCE

Organization	Designation	Period	Key Responsibilities	Key Achievements
National Productivity Council, Headquarters, New Delhi	Director Grade-II, ES&PP Group	21 Jan 2026 to date	Planning, coordination and execution of consultancy, research and training assignments; monitoring and evaluation studies of government schemes; proposal preparation and client negotiation; guiding project teams on data collection, analysis and report writing.	Part of the team for the Mid-Term Assessment of the SPECS scheme for MeitY.
National Productivity Council, Regional Directorate, Kanpur	Director, RD Kanpur (20 Nov 2025 to 20 Jan 2026) Regional Director (10 May 2024 to 19 Nov 2025)	10 May 2024 to 20 Jan 2026	Generation, planning and supervision of consultancy and training assignments of the Directorate; business development in new areas; proposal finalisation and fee realisation; management of the consultant pool; administration of the Regional Directorate.	Directed a large series of water audits and compliance reviews for industry in U.P. and Uttarakhand; started industrial safety audits (UPRVUNL Anpara and Obra) as a new service line.

Organization	Designation	Period	Key Responsibilities	Key Achievements
National Productivity Council, Regional Directorate, Guwahati	Head, Regional Directorate	26 Apr 2022 to 10 May 2024	Generation, planning and supervision of consultancy and training assignments in the North Eastern region; business development; client interface and fee realisation; mentoring consultants; administration of the Regional Directorate.	Water audits for BCPL, NEEPCO, HUL, Emami, NEFA Breweries and others; manpower assessment for BVFCL; baseline study of rice production in Assam.
National Productivity Council, Headquarters, New Delhi	Group Head (Finance), NPC Secretary, CPIO, Public Grievance (Redressal) Officer and Group Head (TM&T) (29 Apr 2021 to 8 Aug 2021) Group Head (Finance & Agri Business) (8 Aug 2021 to 18 Feb 2022) Director Grade-II (Finance) (18 Feb 2022 to 25 Apr 2022)	29 Apr 2021 to 25 Apr 2022	Passing and checking of bills, accounts and signatory duties on behalf of DG; follow-up on release of Grant-in-Aid; Governing Body meetings, Local Productivity Councils, MoUs and correspondence with Chairman NPC and DPIIT; RTI replies and quarterly returns to CIC; public grievance replies; consultancy assignments of the Agri Business and TM&T groups.	Handled finance, secretariat and statutory charges concurrently at Headquarters.
National Productivity Council, Headquarters, New Delhi	Director Grade-II (Economic Services)	2 Jul 2019 to 28 Apr 2021	Project formulation, scoping, estimation and execution; monitoring and evaluation of government schemes; management of consultants and field teams; webinars and training programmes on issues of national importance.	Project Director for the evaluation of the Fast Track Special Courts scheme (Department of Justice); evaluations for Ministries of Tourism and Culture; DPIIT IPR scheme evaluation.
National Productivity Council, Headquarters, New Delhi	Deputy Director (Economic Services) (2 May 2017 to 1 Jul 2019) Deputy Director (Agri Business Management) (1 Aug 2016 to 1 May 2017)	1 Aug 2016 to 1 Jul 2019	Project formulation, negotiation and execution; business development; project tracking and status reporting; guiding field investigators and research associates on data collection and analysis.	Coordinated XII Plan scheme evaluations for Ministry of Tourism and Department of Justice; Soil Health Card testing infrastructure study; RKVY and C-DAP work for Govt. of U.P.
National Productivity Council, Headquarters, New Delhi	Technical Director (Economic Services & Performance Management)	11 Dec 2015 to 31 Jul 2016	Liaison with professional organisations and government bodies; planning and monitoring of Economic Services Group assignments; performance management of consultants.	Continued the review-based performance monitoring of consultants started in the DG's office.

Organization	Designation	Period	Key Responsibilities	Key Achievements
National Productivity Council, Headquarters, New Delhi	Executive Officer to Director General	14 Sep 2014 to 10 Dec 2015	Daily monitoring of administrative, consultancy and training activities of all NPC officials; networking with internal teams and external agencies; mentoring subordinates.	Set up a regular review-based performance management system that contributed to the turnaround of the organisation.
National Productivity Council, Headquarters, New Delhi	Deputy Director (Economic Services)	1 Feb 2010 to 14 Sep 2014	Project formulation and execution; heading multi-disciplinary project teams; proposals, executive summaries and reports; technical seminars and training programmes.	Introduced training programmes in the Economic Services Group from FY 2011-12 as a revenue stream; escort to Secretary General, APO at EPIF 2011.
National Productivity Council, HQ (Dec 2008 to Jan 2010) and RD Guwahati (Jan 2006 to Dec 2008)	Assistant Director (Economic Services)	16 Jan 2006 to 31 Jan 2010	Feasibility and evaluation studies; implementation of national projects; data collection, analysis and report preparation; second in charge for administrative decisions at the Regional Directorate and HQ group.	Contributed to NMCC manufacturing competitiveness study and evaluations for DC (Handicrafts) and BEE; maintained the computer network at RD Guwahati.
Division of Agricultural Economics, IARI (ICAR), New Delhi	Research Associate	1 Jul 2005 to 31 Dec 2005	Research support in agricultural economics.	—

6. KEY PROJECTS / ASSIGNMENTS

Project / Assignment	Role / Responsibility	Duration	Outcome / Impact
Mid-Term Assessment of the Scheme for Promotion of Manufacturing of Electronic Components and Semiconductors (SPECS), MeitY	Team Member	2025-26	Supervised analytical work and helped finalise the assessment report on scheme performance and policy outcomes.
Water audits and compliance reviews for industrial units in U.P. and Uttarakhand (clients include Hindustan Unilever, Reliance Industries, Bajaj Auto, Ashok Leyland, Mahindra & Mahindra, J.K. Cement, Varun Beverages, IPCA, Intas Pharmaceuticals and RBI Kanpur)	Project Director, RD Kanpur	2024-25 to 2025-26	Audit reports with water balance and conservation recommendations delivered; full payment realised on most completed assignments.

Project / Assignment	Role / Responsibility	Duration	Outcome / Impact
Safety audits at UPRVUNL thermal power stations, Anpara and Obra	Project Director	2025-26	First safety audit assignments for the Directorate. Anpara report & Obra study delivered and paid.
ETP/PETP adequacy assessments (ATO Exims, SLMG Beverages) and green audit (Fair Exports India)	Project Guide	2024-25	Studies completed and reports finalised; full payment received.
Water audits and compliance reviews in the North East (BCPL, NEEPCO Agartala, HUL Doom Dooma, Emami Pacharia, NEFA Breweries, Ecotech Paper, Progressive Fertichem, Brahmaputra Biochem)	Project Director, RD Guwahati	2022-23 to 2023-24	Mobilised field teams, instruments and vendors; most assignments closed with full payment.
Manpower Assessment at Brahmaputra Valley Fertilizer Corporation Ltd. (BVFCL)	Project Director	2023-24	Final revised draft submitted after incorporating management feedback.
Baseline Study of Rice Production in Assam for Kamakhya Biofuels Pvt. Ltd.	Project Guide	2022-23	Final report submitted; full payment realised.
Third Party Evaluation of the Scheme on Fast Track Special Courts for Expeditious Disposal of Cases of Rape and POCSO Act, Department of Justice	Project Director	2020-21	Developed proposal and evaluation framework and supervised multi-state field survey. Report submitted; recommendations well received.
World Competitiveness Yearbook, IMD Lausanne: annual India data compilation	Team Member, Country Partner (India)	2015 to 2021	Compiled 300+ hard and soft data variables each year and handled timely submission and publicity of India's ranking.
Third Party Evaluation of MSIPO and IPAB/CGPDTM schemes (IPRIRM), DPIIT	Project Coordinator	2019-21	Proposal, methodology and survey instruments developed; report preparation taken up.
Evaluations for Ministry of Tourism: Swadesh Darshan (XII Plan evaluation and third-party impact assessment), PRASAD, OPMD, tourism infrastructure assistance to central agencies, golf tourism, assistance to IHMs/FCIs	Project Coordinator	2017-18 to 2019-20	Reports submitted to the Ministry; repeat assignments awarded on nomination basis.
Third Party Evaluation of Gandhi Heritage Sites Mission and impact analysis of the 150th Birth Anniversary commemoration of Mahatma Gandhi, Ministry of Culture	Project Coordinator	2019-20	Field surveys across sites and institutions; final reports submitted.

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Evaluations for Department of Justice: Action Research and Studies on Judicial Reforms (XII Plan and third-party evaluation); Access to Justice in North Eastern States and J&K	Project Coordinator	2017-18 to 2019-20	Reports submitted; the 2019-20 study was won through competitive bidding.
Assessment of Soil Testing Infrastructure for Faster Delivery of Soil Health Cards, DAC&FW	Project Coordinator	2016-17	Report with recommendations for infrastructure scale-up and faster card delivery.
Impact Assessment of 40 RKVY schemes and Comprehensive District Agriculture Plans for 40 districts, Directorate of Agriculture, Govt. of U.P.	Team Member	2016-17	Contributed to district surveys, scheme-wise outcome analysis and plan formulation.
Impact Evaluation of 15 schemes of the National Trust, Ministry of Social Justice & Empowerment	Project Coordinator	2014-15	Recommendations given to strengthen scheme implementation during XII Plan.
Evaluation of Catalytic Development Programme and Central Sector Schemes, Central Silk Board (XI and XII Plan)	Project Coordinator (2012-13); Team Member (2010-11, 2014-15)	2010-11 to 2014-15	Surveys of 2,500+ farmers, reelers and weavers across 25 states; findings used for mid-course corrections.
Evaluation of four sub-schemes of the Indian Leather Development Programme, DIPP	Project Coordinator	2013-14	Field evaluation across major leather clusters; report with forward-looking recommendations.
Pilot scrutiny of Commonwealth Games 2010 projects, Central Vigilance Commission	Team Member	2011-12	About 10,000 projects scrutinised from GPMS data; agency-wise summary reports for 32 agencies using SPSS.
Productivity and competitiveness studies: Indian manufacturing (NMCC), light electrical industry and toy industry (DIPP)	Team Member	2007-09 to 2009-10	Sector benchmarking and policy recommendations for competitiveness and export growth.
Self-run training programmes on productivity and resource efficiency (15+ programmes)	Programme Coordinator / Faculty	From FY 2011-12	Generated revenue for the Economic Services Group and opened training as a new activity area.

7. TRAINING / CERTIFICATIONS

Training / Certification	Institution / Issuing Body	Year	Remarks
NCC 'B' Certificate	National Cadet Corps	1998	—
National Eligibility Test (Scientist / Assistant Professor / Lecturer)	ICAR, Agricultural Scientists Recruitment Board	2003	Recognised by UGC/CSIR
Awareness Training Programme on SA 8000:2001	Det Norske Veritas AS (DNV)	2007	Two days, 27-28 Dec 2007
E-learning Programme on Knowledge Management Concepts and Practices	Asian Productivity Organization (APO), Tokyo	2010	2-5 Mar 2010, New Delhi
Training Course on Knowledge Management for NPO Trainers / Facilitators	Asian Productivity Organization (APO), Tokyo	2010	9-13 May 2010, Dhaka, Bangladesh
E-learning Programme on GLOBALG.A.P. Standard for Greater Market Access	Asian Productivity Organization (APO), Tokyo	2013	10-12 Sep 2013
e-Learning Course on Business Excellence for the Public Sector	Asian Productivity Organization (APO), Tokyo	2015	5-8 Oct 2015
Course on Business Excellence for the Public Sector	Asian Productivity Organization (APO), Tokyo	2016	15-19 May 2016, Nadi, Fiji
Training Course on Business Excellence for the Public Sector	Asian Productivity Organization (APO), Tokyo	2016	23-27 May 2016

8. PUBLICATIONS / PAPERS / PRESENTATIONS

- Inter-districts Disparities in Socio-economic Development in Nagaland. *Productivity*, Vol. 39, No. 2 & 3, July-December 2008.
- Analysis of Prevailing Cropping Technology and its Productivity in Paddy and Wheat Crops in Haryana. Accepted for publication in the proceedings of the National Seminar on Impact of Agricultural Technology on Socio-Economic Development of Rural Community, Nagaland, 27 October 2007.
- Research paper published in the National Seminar on Problems and Prospects of Agricultural Marketing with special reference to North East Hill Region of India.
- Article published in Kautilya, journal of the Haryana Economic Association.
- Ph.D. thesis: An Economic Analysis of Contract Farming in Haryana, CCS Haryana Agricultural University, Hisar (2006).
- M.Sc. thesis: Resource Use Efficiency in Major Crops in Hisar District of Haryana, CCS Haryana Agricultural University, Hisar (2003).
- Resource person for training programmes, workshops and seminars conducted in India.

9. AWARDS / RECOGNITIONS

- Ph.D. scholar for the full duration of the programme.

- NIIT All India Bhavishya Jyoti Scholarship, NIIT Ltd.
- Repeat assignments awarded on nomination basis by the Ministry of Tourism, Department of Justice, DPIIT (then DIPP), DC (Handicrafts) and Central Silk Board in recognition of timely and quality delivery.
- Escort to the Secretary General, APO, Indian Government representatives and visiting dignitaries at EPIF 2011 & 68th APO GBM in 2026 held at Bharat Mandapam, Pragati Maidan, New Delhi.

10. OTHER RELEVANT INFORMATION

- Additional charges held at Headquarters: NPC Secretary, Central Public Information Officer, Public Grievance (Redressal) Officer, Group Head (Finance), Group Head (Technology Management & Training) and Group Head (Agri Business Management).
- Mentored junior officials and consultants, and arranged summer internships for college and university students.
- Skills: socio-economic research, strategic planning, policy formulation, knowledge management, statistics, performance management, product promotion and brand development; working knowledge of SPSS.
- Languages: English and Hindi.
- Year and month of birth: September 1979. Nationality: Indian. Marital status: Married.

Declaration: I hereby declare that the details furnished above are true and complete to the best of my knowledge and belief.

Place: New Delhi

Date: 08/10/2026



— *Signature of the Officer*

Name: Dr. Rajat Sharma

Designation: Director Grade-II, ES&PP Group